

## **Lynette Gray**

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**From:** Lynette Gray  
**Sent:** Wednesday, October 31, 2012 2:35 PM  
**To:** Charo Albarran; Donna Luttrell-Williams  
**Cc:** Lynette Gray  
**Subject:** EIAC Climate Survey, meeting recap, 10/30/2012

### Climate Survey – Review of Focus – Meeting Recap

10/30/2012, 2:00 – 3:30 p.m.

Attendees: Charo Albarrán, Lynette Gray, Donna Luttrell-Williams

#### Purpose(s) of Climate Survey:

1. EEO Plan – Out of Compliance
2. Recruitment – of diverse, skilled and talented workforce
3. Climate: “How do students feel they are treated?”
  - a. Also, whole community: faculty and staff

EIAC also intends to have a wide assortment of “Diversity Resources”; available on our SCC website, as a portal of links to training, information, resources – for ALL, students, faculty, staff and community.

#### Development of Climate Survey :

1. Original work by Donna and Lynette on Attitudes and Behaviors, from Carleton College, on HOLD
2. Possibly coordinate survey development with Michal Wynn, contact Dr. Karen McCord. (Lynette)
  - a. Timeline for Survey – Fall 2013
  - b. Also develop, link other resources with Dr. McCord and/or Michal Wynn
3. Kelcey Cromer made an offer for “Meet and Greet” coordination, in later November. Follow-up who, what, when, where, why. (Lynette)
4. Mostafa – tie in with ASSC, share Climate Survey plans with student leadership; be prepared to deal with survey results. (Charo)
5. Gather *samples* of other Climate Surveys from community colleges within 100 miles- first, then a larger area, if results are not adequate. (Donna)

Last, Lynette will send a reminder email to EIAC, meeting location room change and group photo being taken.

Next full Equity and Inclusion Advisory Council meeting: November 7, 2012, 1:00, Room 902

Do not hesitate to let me know if I missed anything.

lg

*Lynette Gray*

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